



CLUB DEVELOPMENT PLAN [OFFICIALS / PLAYERS]

2010 - 2012

The Club Development Plan;

- Provides Aztec Sports Club with a framework to assist with the development of club officials and players at regional, centre and club level.
- Communicates the key objectives and strategies for officials & player development – long term and annually.
- Provides Aztec Sports Club with a framework to develop and build on to meet our individual needs.
- Enables Aztec Sports Club to evaluate the effectiveness of plans in order to implement future development.

Objectives

- **Participation & Pathways**
 - Provide structures, resources and development pathways that allow officials and players to participate and progress their skills, knowledge and experience
- **Links with Centres & Region**
 - Regional and Centre delivery networks are well defined and supported promoting an environment of continuous improvement through sharing of best practice
- **Leading to High Performance**
 - Strong links between development and high performance are essential. These will allow officials and players to prepare and progress successfully into the regional arena
- **Best Practice**
 - An environment of continuous improvement is encouraged and promoted
 - The maintenance of consistently high standards across a range of administrative and operational areas is supported
- **Shared Vision**
 - The Club Development Plan is shared with all key participants and stakeholders who understand and actively support the purpose while appreciating their role and value within it

Personnel

The Aztec Sports Club Development Plan will be delivered by Netball Counties Manukau, Netball NZ CoachForce & Talent Development personnel and key club volunteers.

Objectives	Strategies	Target	Responsible	Performance Measure
1. Coach Development				
Accreditation	<ul style="list-style-type: none"> Starting out in Coaching module Player Centred modules Skill based modules Advanced/Elite based modules 	3 club coaches attends per year 1 club coach attends per year 1 club coach attends per year As able	Club Officials Co-ordinator	
Non-accredited	<ul style="list-style-type: none"> Specialist workshops CoachForce 	1 workshop attended by each club official per year 1 workshop attended by each club coach & assistant coach per year	Club Officials Co-ordinator	
	<ul style="list-style-type: none"> Manager training Selector training 	1 course attended by each club manager per year 1 course attended by each club coach per year	Club Officials Coordinator	
Database	<ul style="list-style-type: none"> To have a complete coach database 	All club coach information to Club Secretary for data entry annually	Club Officials Co-ordinator	
Injury Prevention (Coaching)	<ul style="list-style-type: none"> NetballSmart workshops 	1 workshop attended by each club coach, assistant coach and manager per year	Club Officials Co-ordinator	
NEW REGIONAL INITIATIVES				
Regional club competition	<ul style="list-style-type: none"> To expose club coaches to a higher standard of games within Counties Manukau region 	2 coaches experience elite coaching opportunity	Club Executive	
Super12 Club competition	<ul style="list-style-type: none"> To expose club coaches to higher standard of games within greater Auckland region 	1 coach experience elite coaching opportunity	Club Executive	

Objectives	Strategies	Target	Responsible	Performance Measure
2. Umpire Development				
Centre Level	<ul style="list-style-type: none"> • Test Bank Accreditation • Practical <ul style="list-style-type: none"> ◦ Junior ◦ Local Centre 	5 club umpires qualified per year 1 club umpire qualified per year	Club Officials Coordinator	
Regional Level	<ul style="list-style-type: none"> • Theory <ul style="list-style-type: none"> ◦ Regional ◦ NZ • Practical <ul style="list-style-type: none"> ◦ NZ Regional Award 	1 club umpire qualified per year 1 club umpire qualified per year 1 club umpire qualified per year	Club Officials Coordinator	
Umpire Workshops	<ul style="list-style-type: none"> • Rules in Action 	1 workshop attended by each club umpire per year	Club Officials Coordinator	
Injury Prevention (Umpire)	<ul style="list-style-type: none"> • Umpire NetballSmart 	1 workshop attended by each club umpire per year	Club Officials Coordinator	
Umpire Training Squads	<ul style="list-style-type: none"> • Talent Dev Squad (Centre based) • Talent Dev Squad (Regional based) 	1 club umpire identified per year 1 club umpire identified per year	Club Officials Coordinator	
Database	<ul style="list-style-type: none"> • To have a complete umpire database 	All club coach information to Club Secretary for data entry annually.	Club Officials Coordinator	
NEW REGIONAL INITIATIVES				
Regional club competition	<ul style="list-style-type: none"> • To expose club umpires to a higher standard of games within the Counties Manukau region 	1 club umpire given weekly elite game opportunity	Club Officials Coordinator	
Super12 Club competition	<ul style="list-style-type: none"> • To expose club umpires to higher standard of games within greater Auckland region 	1 club umpire given weekly elite game opportunity	Club Officials Coordinator	

Objectives	Strategies	Target	Responsible	Performance Measure
3. Player Development				
Talent development programmes	<ul style="list-style-type: none"> • Y7, Y8 & U15 development • U17 development • U19 & U21 development • Regional Fitness Criteria • NPC squad 	<p>Appropriate aged players attend talent dev opportunities annually</p> <p>Relevant club players to achieve fitness criteria as part of regional selection</p> <p>Appropriate aged players attend trials for NPC Squad annually</p> <p>4 x Premier team players selected to the NPC Squad annually</p>	Club Officials Coordinator / Team Managers	
Coach & Player development	<ul style="list-style-type: none"> • Premier 1 Grade Team players to attend Intermediate/ Collegiate team trainings to develop their coaching skills and share best practice. 	Premier 1 Grade Team Manager will develop a 2-weekly roster to enable two Premier Grade team players to attend Intermediate/Collegiate team trainings to develop coaching skills and share best practice.	Premier 1 Grade Team Manager	
NEW REGIONAL INITIATIVES				
Regional club competition (Advance Personnel Regional League)	<ul style="list-style-type: none"> • To offer players a higher standard of games within region 	2 x Premier Grade teams qualify to compete in Advance Personnel Regional League	Premier Team Club Coaches	
Greater Auckland region Super12 Club competition	<ul style="list-style-type: none"> • To offer players a higher standard of games within the greater Auckland region 	1 x Premier Grade team qualifies to compete in Super12 Club competition	Premier No. 1 Team Club Coach	
Regional Club Handbook	<ul style="list-style-type: none"> • Enhance profile of club in the region • Increase club membership 	Aztec Sports Club featured in Regional Club Handbook produced by Netball Counties Manukau	Club Manager	